



Positive Behaviour Management Policy

It is the policy of our settings to work towards a situation in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement. Our SENDCO's have overall responsibility for behavior management.

Children are encouraged to make 'Good' choices with positive encouragement from practitioners, using verbal and visual communication.

Anti-social behaviour and misuse of equipment are actively discouraged.

Good behaviour by the children is praised and reinforced by good examples set by staff.

We use positive strategies where possible, such as:

- Walking feet (instead of NO running)
- Kind hands (instead of Don't push)
- Happy/sad cards (to encourage children to deal with feelings)
- Red (stop – not NO) and green (yes, it's ok/good)
- The use of the word 'proud' (to encourage self-esteem)
- To show the children it is ok to get things wrong and use that information to think critically to improve.
- The use of words such as: "I understand how that makes you feel...."

All practitioners:

- Wear a lanyard with the cards as stated above, for use with individual children.
- Make use of the tambourine and children freeze for general attention, such as head counts.
- Will sing: "This is the way we tidy up..." during tidy up time, "everybody do this..." for gathering the whole group together.
- Where an individual child is not responding positively, the count up 1-5, quietly may be used.

When dealing with negative behaviour, our practitioners will:

1. Approach quickly and calmly, stopping any hurtful behaviour
2. Get down to child's level and acknowledge their feelings
3. Gather information about the situation
4. Re-state the problem in stage appropriate language or gestures
5. Ask for ideas for solutions and choose one together
6. Be prepared to give follow up support
7. Discuss the incident with fellow practitioners and parents

Should anti-social behaviour not be quickly resolved parent/carers will be informed, and plans will be made for consistent approaches to minimise the negative behaviour.

Physical punishment is never used. Physical restraint will ONLY be used in strict



accordance with statutory requirements, if deemed necessary to protect all children in severe circumstances.

Any form of peer on peer bullying will not be accepted and strategies will be put in place to support children in recognising and dealing with their feelings as well as managing their own behaviour. This will be with parental engagement.

Anti-social behaviour in parents

Parents are expected to behave in an appropriate manner during collection and in the car park, threatening, swearing, smoking and other forms of anti-social behaviour towards staff or others will not be tolerated. Should any parent behave in such a way the police will be called.

Signed : Date:

Review Date: September 2023